

**STATE OF MAINE  
WORKERS' COMPENSATION BOARD  
OFFICE OF MONITORING, AUDIT & ENFORCEMENT**

v.

**CHURCH MUTUAL INSURANCE COMPANY**

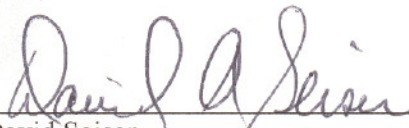
**CONSENT DECREE**

**NOW COME** the parties and agree as follows:

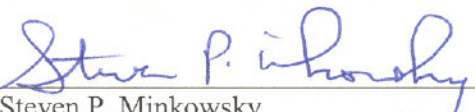
1. That Diane Kay alleged a July 12, 2003 work-related injury while employed at NE Frontier Camp.
2. That Diane Kay gave notice of incapacity from work for her alleged injury on July 27, 2003.
3. That Diane Kay was compensated and received subsequent compensation for her alleged period of incapacity.
4. That the subsequent payment to Diane Kay, dated August 31, 2004, was made two-hundred thirty-one (231) days after the previous indemnity payment, dated January 13, 2004.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.\*
6. That nothing in this agreement shall be construed as a waiver of Diane Kay's right to seek any weekly compensation benefits that she is or may be entitled to.

**WHEREFORE**, pursuant to 39-A M.R.S.A. §205(3), Church Mutual Insurance Company shall be assessed a penalty of \$1,500.00 payable to Diane Kay.

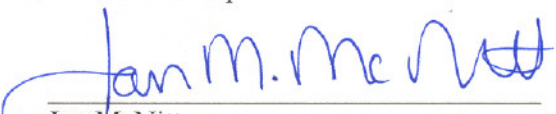
Dated: June 21, 2005

  
\_\_\_\_\_  
David Seiser  
Workers' Compensation Claims Manager  
Church Mutual Insurance Company

Dated: June 27, 2005

  
\_\_\_\_\_  
Steven P. Minkowsky  
Deputy Director of Benefits Administration  
Workers' Compensation Board

Dated: June 27, 2005

  
\_\_\_\_\_  
Jan McNitt  
Supervisor of the Abuse Investigation Unit  
Workers' Compensation Board

\*Proof of payment on this penalty has been submitted; therefore, nothing more is due at this time.

**STATE OF MAINE  
WORKERS' COMPENSATION BOARD  
OFFICE OF MONITORING, AUDIT & ENFORCEMENT**

v.

**CHURCH MUTUAL INSURANCE COMPANY**

**CONSENT DECREE**

**NOW COME** the parties and agree as follows:

1. That Cynthia Schlager alleged a July 3, 2003 work-related injury while employed at NNE Conference 7<sup>th</sup> Day.
2. That Cynthia Schlager gave notice of incapacity from work for her alleged injury on August 11, 2003.
3. That Cynthia Schlager was compensated and received subsequent compensation for her alleged period of incapacity.
4. That the subsequent payment to Cynthia Schlager, dated February 18, 2005 was made five-hundred eight (508) days after the previous indemnity payment, dated September 29, 2003.
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$1,500.00 is warranted.\*
6. That nothing in this agreement shall be construed as a waiver of Cynthia Schlager's right to seek any weekly compensation benefits that she is or may be entitled to.

**WHEREFORE**, pursuant to 39-A M.R.S.A. §205(3), Church Mutual Insurance Company shall be assessed a penalty of \$1,500.00 payable to Cynthia Schlager.

Dated: June 21, 2005

David A. Seiser  
David Seiser  
Workers' Compensation Claims Manager  
Church Mutual Insurance Company

Dated: June 27, 2005

Steven P. Minkowsky  
Steven P. Minkowsky  
Deputy Director of Benefits Administration  
Workers' Compensation Board

Dated: June 27, 2005

Jan McNitt  
Jan McNitt  
Supervisor of the Abuse Investigation Unit  
Workers' Compensation Board

\*Proof of payment on this penalty has been submitted; therefore, nothing more is due at this time.



**STATE OF MAINE  
WORKERS' COMPENSATION BOARD  
OFFICE OF MONITORING, AUDIT & ENFORCEMENT**

v.

**CHURCH MUTUAL INSURANCE COMPANY**

**CONSENT DECREE**

**NOW COME** the parties and agree as follows:

1. That the Audit Division identified the following forms as being filed late by Church Mutual Insurance Company for purposes of an audit pursuant to 39-A M.R.S.A. §153(9):


<b>Employee</b>	<b>Date of Injury</b>	<b>Forms Filed Late</b>
Crystal Conant	October 30, 2003	WCB-1, Employer's First Report of Occupational Injury or Disease
Diane Kay	July 12, 2003	WCB-1, Employer's First Report of Occupational Injury or Disease* WCB-2A, Schedule of Dependent(s) and Filing Status Statement WCB-3, Memorandum of Payment WCB-11, Statement of Compensation Paid
Cynthia Schlager	July 3, 2003	WCB-1, Employer's First Report of Occupational Injury or Disease* WCB-2A, Schedule of Dependent(s) and Filing Status Statement WCB-3, Memorandum of Payment WCB-11, Statement of Compensation Paid

2. That the forms listed above were filed late.
3. That the failure to file the foregoing forms represents nine (9) separate violations of 39-A M.R.S.A. §357(1) or §360(1)(B).
4. That nothing in this agreement shall be construed as a waiver of the Workers' Compensation Board's right to seek additional penalties pursuant to 39-A M.R.S.A. §359(2) or 39-A M.R.S.A. §360(2) or both sections.

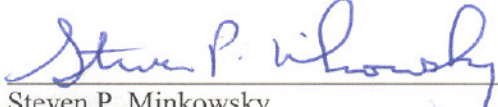
**WHEREFORE**, pursuant to 39-A M.R.S.A. §360(1)(B), a civil forfeiture of \$100.00 shall be assessed for each of the foregoing unpaid seven (7) violations for a total penalty of \$700.00.

\*The \$100.00 penalties on these two violations were paid prior to audit.

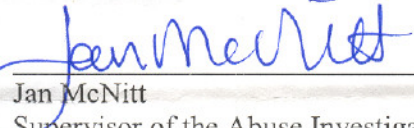
Dated: June 21, 2005

  
David A. Seiser  
Workers' Compensation Claims Manager  
Church Mutual Insurance Company

Dated: June 27, 2005

  
Steven P. Minkowsky  
Deputy Director of Benefits Administration  
Workers' Compensation Board

Dated: June 27, 2005

  
Jan McNitt  
Supervisor of the Abuse Investigation Unit  
Workers' Compensation Board

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